· I don't feel respected - I do the art and sell, look at it how you want but that is two jobs, it is no small task trying to do both and I feel I try to do both pretty well and the best i can

· I do two jobs for one job's pay (Not complaining, it is a sacrifice I accepted to persue my grandpaw's company, but doesn't seem to be recognized)

· I have to handle my own accounts and old accounts, can't do it all at one time

· There is always a problem, if it isn't my clothes, its something else

· PawPaw doesn't seem to be made aware of what I do, and gives me no credit or respect

· I use all my own equipment, cell phone, etc. and never asked for anything

 \cdot My pay was a hassle, and seems like I'm getting payed more than I'm worth.....I'm not

· I was never trained I'm still learning and there is still a lot to be learned, taking on more than I feel I can handle, can have a negative effect on everyone and the company

· Art is time consuming, that seems to be sold short of the time nessecary and its value

 \cdot Calling on people that give us hardly any business is not a priority, especially if I'm working on a job that will

 \cdot I know who I have to call on, and what day of the week/month it is, I'm not a child that needs to be told what to do 24/7

· I am the ONLY person, that is interested in this company period, and not respected or appreciated as such

· I'm not just an employee, I'm the future of this company and that needs to be recognized

 \cdot My accounts, because of the type of accounts they are, are not satisfactory because they not "typical" accounts

· I was told to get my own accounts, I have, and they are just as important as any other

 \cdot I sell what I can, and if thats a bunch of t-shirts, then so be it, again if that does not meet standards then I will put a stop to that

• When I'm at my computer I'm not twiddling my thumbs and staring at the walls, I'm probably working on something, a lot of my communication with customers is through email

 \cdot EVERYTHING I do wrong or not to everyone's standards, seems to take more recognition than anything else I do

· I'm a college graduate not just a high school graduate

• Reporting everyday what I'm doing, what I sold, who I'm seeing, what's my plan, what items I showed.....everyday, gets old and is unnecessary

 \cdot If I can't meet the standards required (which it doesn't appear that I am), then I need to reconsider and move on

• This company has survived 40 years in a house nothing more, times have changed, I don't see that carrying on for another 40 as is (aka my future), that needs to be addressed if I plan to take over

· I can't handle all my own quotes, getting a ton of quotes then piling them on Tommy, is not necessary, I can only take on so much for the both of us seeing as though he has his own accounts to handle

• I get in around 8:30ish and usually sit at my desk to start my day, everyone else starts work around 9, wether they are there earlier or not, getting there at 8 to fix and eat breakfast until almost 9 is not work, don't see why I am any different nor is it a make or break situation

 \cdot I don't have any more or any less privileges than anyone else in this company, nor am I taking anymore or less than anyone else